



DEPARTMENT OF CORRECTIONS  
Health Care Recruitment Unit  
2201 Broadway  
Sacramento, CA 95818

## **CHIEF DENTIST (Correctional Facility)**

### **FUNCTION OF POSITION**

Chief Dentist is a manager with responsibility for planning, organizing, and directing the dental program of a State institution. Positions of Chief Dentist occur in institutions in which there is a relatively large staff of professional and ancillary dental personnel. Performs and/or supervises professional dental care; make oral examinations and provide dental prophylaxis; clean and fill teeth, perform dental procedures and oral surgery; treat mouth diseases and injuries and instruct patients in oral hygiene; prescribe and fit dental prostheses; prepare and keep clinical records and make reports.

### **MINIMUM QUALIFICATIONS**

Possession of the legal requirements for the practice of dentistry in California as determined by the California Board of Dental Examiners. (Applicants may be admitted to the examination prior to meeting these requirements, but the Board of Dental Examiners must determine that all legal requirements have been met before candidates will be eligible for appointment.)

#### **EITHER I**

Three years of professional dental experience in a California state institution.

#### **OR II**

Four years of experience in the practice of dentistry including one year of dental experience on the staff of a hospital or clinic or in the armed services.

### **APPLICATION INFORMATION**

The Department application consists of the three (3) documents listed below. Review and complete each document as required. Additional information may be submitted but is not required. Sign application and mail with other documents to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attn: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at [Health.Recruit@corr.ca.gov](mailto:Health.Recruit@corr.ca.gov).

1. Standard State Application (STD. 678)
2. Conditions of Employment – 631
3. Recruitment Publicity Questionnaire

**CONTINUED ON REVERSE**

[www.corr.ca.gov](http://www.corr.ca.gov)  
888-232-4584 Toll Free  
(916) 227-4646 (FAX)

Chief Dentist, CF (continued)

### **SALARY RANGES**

Range A: \$8254 – 9766 per month

Range B: \$8655 – 9974 per month

Range C: \$9082 – 10221 per month

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary for a Chief Dentist. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a “**Hiring Above the Minimum**” salary differential may be applicable.

### **BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2400 annual Recruitment and Retention differential pay after twelve consecutive months of employment at the following locations: Avenal State Prison, Chuckawalla Valley State Prison, Ironwood State Prison, Calipatria State Prison and Centinela State Prison.
- License or Certificate Renewal Fee Reimbursement (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and Wasco State Prison.

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**EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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